

DD/A Registry
File 04m12

STATINTL

Draft "NOTES FROM THE DIRECTOR"

DD/A 78-1628

18 April 1978

[REDACTED]
Executive Officer/DDA

Mr. Herb Hetu
Assistant to DCI for Public Affairs

Herb:

For your review/comments.
See DCI's written note re
publishing "Goals" in his
NOTES. STATINTL

[REDACTED]

Att

Distribution:

Orig - H.Hetu w/att
1 - DDA Chrono
1 - DDA Subject w/att
1 - RFZ Chrono

STATINTL

Originator: [REDACTED]/se
18 April 78

Att: Excerpt of Goals taken
from DD/A 78-0928/2
Att to Memo from [REDACTED]
Dep to DCI for Resource
Mgmt. dated 13 April 78

STATINTL

NOTES FROM THE DIRECTOR

NO. 24

DIRECTION AND EMPHASIS

In NOTES FROM THE DIRECTOR NUMBER 5, dated 27 June 1977, I provided specific goals toward which we in the Intelligence Community should be working. There follows the current goals. These, of course, contribute to the Community's fundamental goal to produce the highest quality of intelligence of which we are capable.

- ° Ensure that intelligence products are timely and relevant to policy needs by promoting a continuing dialogue between the Intelligence Community and the policymakers; and by integrating intelligence analysis on a cross-disciplinary basis.
 - ° Offer intelligence products to more consumers, including the Congress, the Cabinet, and the public.
 - ° Establish all-source collection strategies and assure the acquisition of information on foreign activities is achieved on an integrated basis.
 - ° Devise a program to anticipate changes in intelligence priorities over the long-term and to develop effective systems and resources to support the production requirements of the next decade.
 - ° Develop methods for determining the major intelligence problems over the next decade and how these problems will impact on collection, production, and support requirements.
- Approved For Release 2001/11/23 : CIA-RDP81-00142R000300060008-8

- ° Conduct intelligence activities in ways which will strengthen confidence of the U.S. public in the Intelligence Community.
- ° Ensure that sound analytic trade-offs are made between all competing intelligence programs, including intelligence-related activities, so that all available resources are fully utilized effectively and economically in the collection and production of national intelligence.
- ° Provide support and advice to the Congress to ensure that applicable charter legislation fully supports intelligence needs and provides for necessary flexibility in implementation and work with the Congress to obtain legislation which is adequate for the protection of intelligence sources and methods.

I solicit your support toward achieving these goals in any way you can in your daily work.

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SUBJECT: Current Goals

3. Recommendation: That you approve the Current Goals and their promulgation by way of the NFIB minutes.

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Attachment
Current Goals

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APPROVED:

Director of Central Intelligence

15 APR 1978

Date

DISAPPROVED:

Director of Central Intelligence

Date

1. Publish as goals in pamphlet as last year
2. Put in minutes & in Notes also

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Notes from the Director

No.

27 June 1977

DIRECTION AND EMPHASIS

The Intelligence Community's fundamental goal remains the same over time: to produce the highest quality intelligence of which we are capable to meet the needs of the President, the Congress, and other decision-makers in government. However, there are bound to be shifts of emphasis in our efforts and some redirection to reflect the changing times and the needs of our consumers. I would like to share with you the goals toward which I would like to see us all working and which I think will contribute significantly to the achievement of our fundamental goal over the next few years.

- Ensure that analysis and estimates are objective and focus on topics which will be useful to the consumer.
- Solicit greater utilization of the Intelligence Community product, especially in areas where demand has been light; e.g., Congressional Committees we do not regularly service, Cabinet officers other than Defense and State, the public.
- Establish procedures for devising integrated collection strategies and for ensuring that collection is achieved on an integrated basis.
- Develop a strategy for anticipating how intelligence priorities may change over the next decade.
- Develop a strategy for developing the most appropriate technical collection systems to support the next decade's production requirements.
- Rebuild the confidence of the U.S. public in the Intelligence Community.

I solicit your ideas and specific suggestions on how any of these goals might be realized. Beyond that I ask that you all support these goals in any way you can in your daily work.

GRIEVANCE SYSTEM

I have noted from my past experience that a well-established procedure through which employees can air their grievances is an integral part of any good personnel management system. I am pleased to note that this Agency has such a procedure well established. Heads of the Career Services have established uniform procedures in each of their individual services and employees are urged to become familiar with the system and the processes available to them. These procedures provide for prompt, competent, fair consideration and resolution of employee grievances. It is Agency